

# IN-SERVICE TEACHER EDUCATION

- *CONCEPT*
- *IMPORTANCE &*
- *OBJECTIVES*

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## CONCEPT

*"Teachers are the architects of the future, shaping minds one lesson at a time. But to build a progressive education system, even the builders must keep learning."*

An "in-service teacher education programme" is any training offered to teachers who are already engaged in schools or higher education institutions. It is done in order to improve and sustain the efficacy of instructors' instruction by upgrading and renewing their knowledge, technical skills, and so on. In-service education is basically the courses and activities in which a serving teacher can participate to improve his professional knowledge, skills, and competence in the teaching profession.

In a rapidly evolving educational landscape, In-Service Teacher Education (INSET) serves as the backbone of professional growth for educators, ensuring they remain equipped with the latest knowledge, skills, and pedagogical innovations. In India, where education is undergoing transformative reforms like the National Education Policy (NEP) 2020, continuous teacher training is not just beneficial—it is essential.

# DIFFERENT TECHNIQUES OR MODE OR MODELS OF IN-SERVICE TEACHER EDUCATION

Following are some popular models:

- Face to Face Institutional Model
- Cascade Model
- Media based Distance Education Model

Different Techniques or Mode of In-Service Teacher Education

- Orientation Courses
- Refresher Courses
- Workshops
- Seminars
- Short-Term Courses
- Summer & Evening Courses
- Professional Writings
- Education Conferences
- Correspondence & Online Courses



# IMPORTANCE

## Changing Educational Landscape:

Educational systems are dynamic, and in-service teacher education helps teachers adapt to changes in curriculum, pedagogy, and assessment methods.

## Advancements in Pedagogy and Technology:

Continuous professional development is crucial to keep teachers abreast of the latest advancements in pedagogical approaches, instructional strategies, and educational technologies.

## Student Diversity:

In-service education addresses the diverse learning needs of students, including those with different abilities, backgrounds, and learning styles.

## Research-Informed Practices:

It ensures that teachers are informed about current educational research and best practices, allowing them to integrate evidence-based strategies into their teaching.



### Legal and Policy Changes:

Changes in educational laws, policies, and standards necessitate ongoing training to ensure that teachers comply with regulations and deliver high-quality education.

### Professional Growth and Career Development:

In-service education provides opportunities for teachers to grow professionally, pursue leadership roles, and enhance their career prospects.

### Teacher Well-being:

Supporting teachers in managing stress, promoting work-life balance, and addressing the social and emotional aspects of teaching contributes to overall teacher well-being.

# OBJECTIVES

## Skill Enhancement:

The primary purpose is to enhance teachers' instructional and classroom management skills, improving their effectiveness in delivering quality education.

## Professional Growth:

It fosters continuous professional growth by encouraging teachers to engage in reflective practices, set goals, and pursue advanced qualifications.

## Adaptation to Change:

In-service education helps teachers adapt to changes in curriculum, teaching methodologies, and educational technologies to meet the evolving needs of students.

## Addressing Educational Challenges:

Programs may focus on addressing specific educational challenges, such as improving literacy rates, promoting inclusive education, or integrating technology into the curriculum.



### Fostering Innovation:

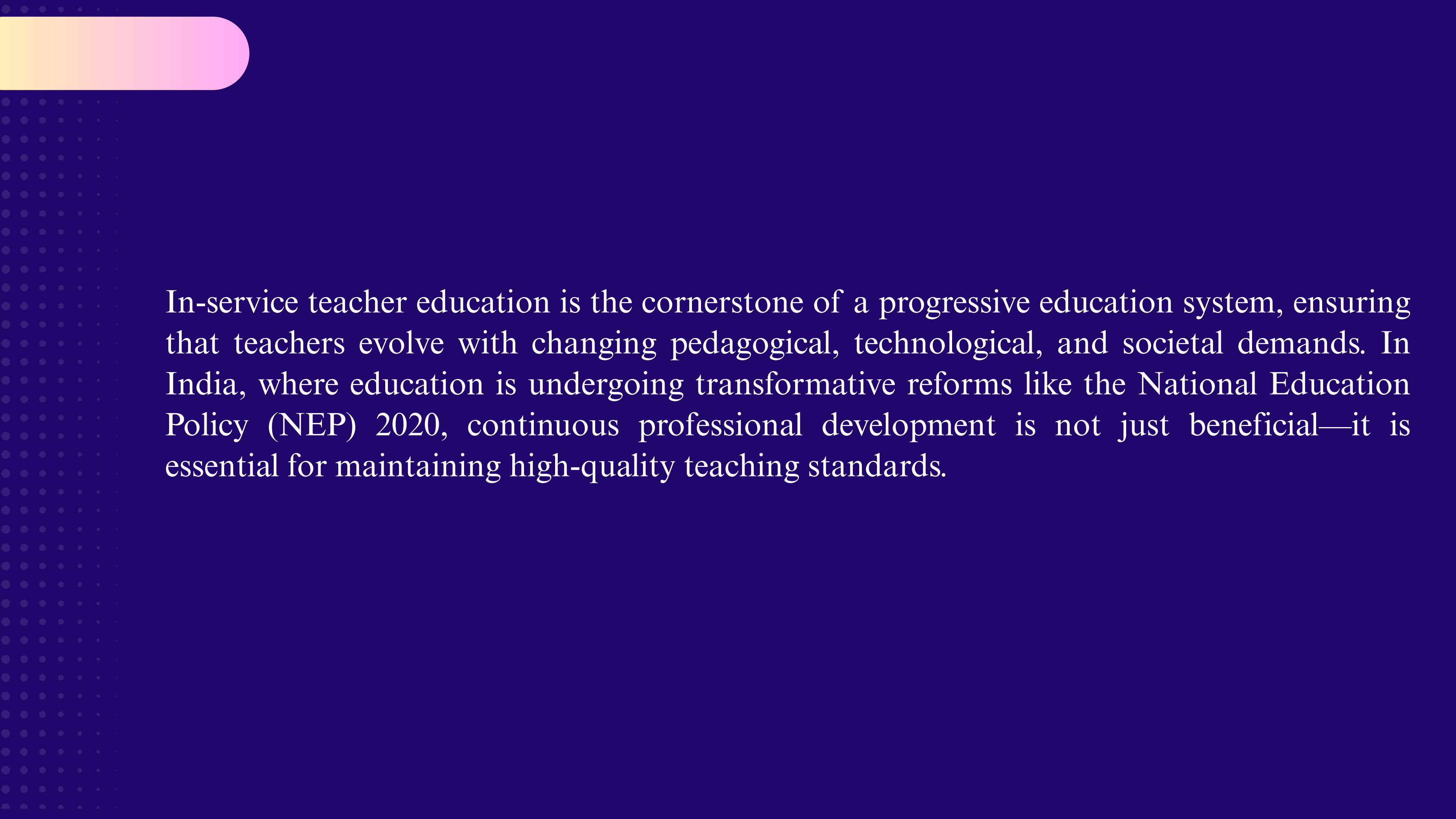
In-service education encourages teachers to explore innovative teaching methods, incorporate new technologies, and experiment with creative approaches to enhance the learning experience.

### Collaborative Learning:

It promotes a culture of collaborative learning, where teachers can share experiences, exchange ideas, and learn from one another.

### Meeting Professional Standards:

In-service education ensures that teachers meet professional standards and stay informed about ethical practices in teaching.



In-service teacher education is the cornerstone of a progressive education system, ensuring that teachers evolve with changing pedagogical, technological, and societal demands. In India, where education is undergoing transformative reforms like the National Education Policy (NEP) 2020, continuous professional development is not just beneficial—it is essential for maintaining high-quality teaching standards.



# ORGANIZATIONAL AGENCIES FOR IN-SERVICE TEACHER EDUCATION PROGRAMMES.

## District Level

SSA, DIET, NGO's

## State Level

RMSA, SCERT

## National level

NIEPA, NCTE, NCERT, UGC,



**THANK  
YOU**